

## FAQ of Northwestern Polytechnical University Postdoctoral Policies

According to the adjustment of postdoctoral policy of General Office of the State Council, Ministry of Human Resources and Social Security, National Post-Doctor Regulatory Commission of the People's Republic of China and Department of Human Resources and Social Security of Shaanxi Province, Northwestern Polytechnical University formulated Northwestern Polytechnical Postdoctoral Policies to attract more excellent talents to carry on postdoctoral research in NPU . The followings are FAQ about Northwestern Polytechnical Postdoctoral Policies.

1. Q: What are the programs which have the postdoctoral research station

A: Since PRC set up the postdoctoral system in 1985, NPU is among the first group of units that set up postdoctoral research station. Now, NPU has 17 disciplines that have postdoctoral research stations and recruit various kinds of postdoctoral scholar (full-time postdoctoral scholar, on-job postdoctoral fellow, foreign postdoctoral fellow and enterprise postdoctoral fellow).

### List of Postdoctoral Research Stations of NPU

No.	First Level Discipline
1	Mechanics
2	Aeronautical and Astronautical Science and Technology
3	Materials Science and Engineering
4	Computer Science and Technology
5	Armament Science and Technology
6	Instrument Science and Technology
7	Electronic Science and Technology
8	Control Science and Technology
9	Information and Communication Engineering
10	Mechanical Engineering
11	Management Science and Engineering
12	Naval Architecture and Ocean Engineering
13	Electric Engineering
14	Power Engineering and Engineering Thermophysics
15	Traffic and Transportation Engineering
16	Mathematics
17	Physics

**2. Q:** What are the application requirement for postdoctoral scholar?

**A:** The applicant is supposed to be PhD degree holders home and abroad g, no more than 35 years old and has strong ability of scientific research and potential of innovation research.

**3. Q:** How does cooperation supervisor recruit postdoctoral fellows?

**A:** Based on research requirements, cooperation supervisor can submit the postdoctoral fellow recruitment plan to NPU Postdoctoral Management Office, which includes recruitment types, research direction and the required number. NPU Postdoctoral Management Office shall post recruitment information on the website and conduct related procedures.

**4. Q:** How long does the period of postdoctoral scholar's research work take?

**A:**It takes a postdoc 2 to 4 years to complete research work. For those who undertakes national major scientific and technical project, the recruitment can be adjusted based on the funding time of project and the task requirements, but the maximum period is no longer than 6 years.

**5.Q:** How are the academic achievements of the full-time postdoctoral fellow evaluated for the professional technical post evaluation?

**A:** For full-time postdoctoral fellows, the academic achievements they got in recent 5 years are in the range of evaluation when they apply for the professional technical post evaluation.

**6.Q:** What are the benefits for full-time postdoctoral fellow?

**A:** The full-time postdoctoral fellow is the formal registered staff of NPU, and enjoys the benefits of post-doctoral housing, children's entrance to school and etc.

Payment Composition List of Full-time Postdoctoral Fellow (Thousand Yuan/Year)				
Position	NPU Maximum Funding Amount ( accumulation fund、 endowment insurance and medical insurance provided by NPU are not included )	Subsistence Allowance (provided by Shaanxi Province )		Anticipated Income
A	160	Overseas PhD	60	220+X
		Domestic PhD	30	190+X
B	120	Overseas PhD	60	180+X
		Domestic PhD	30	150+X
C	80	Overseas PhD	60	140+X
		Domestic PhD	30	110+X

**Note:**

- a. The X in the chart means the amount of rewards provided by schools and research teams of NPU, and the amount of it has no ceiling limits.no ceiling limit for this part.
- b. The maximum period of funding provided by NPU and Shaanxi Province is 2 years.

7. Q: What are the supportive policies for full-time postdoctoral fellow in Shaanxi Province?

A:

- (1) Shaanxi Provincial Government will provide a 200,000 RMB settling-in allowance once for those who sign a 5-year employment contract with Shaanxi enterprises and settle down in Shaanxi Province after the research work is finished.
- (2) The Finical Department of Shaanxi Province will provide complemented funds once for those who is funded by National Natural Science Foundation and State Social Sciences Foundation of China (the maximum complementary funding is 300,000 RMB)
- (3) The Postdoctoral Management Office of Shaanxi Province will provide funds (which can be classified into three types: 150,000 RMB, 80,000 RMB and 50,000 RMB) for postdoctoral research projects that benefit social and economic development and

industrial technological progress. Meanwhile, the Postdoctoral Management Office of Shaanxi Province will provide a 100,000 RMB fund for those postdoctoral fellows who undertake preferential enterprise research project of Shaanxi Province.

- (4) The Financial Department of Shaanxi Province will provide a 100,000 RMB fund for those postdoctoral fellows who win the third prize and above of provincial and ministerial-level science and technology achievement award (the top 5 who win the first prize, the top 3 who win the second prize and the top 2 who win the third prize)
- (5) The Financial Department of Shaanxi Province will provide a 100,000 RMB fund for those postdoctoral fellows who assist enterprise to develop and improve research achievements with high application value and get provincial certificates during the period of research.
- (6) Shaanxi Province Government strongly supports the transformation of university postdoctoral scientific research project. The Financial Department of Shaanxi Province will provide a 200,000 RMB and a 500,000 RMB fund once with approval for the postdoctoral fellow and the postdoctoral station unit who have success in the transformation of university postdoctoral scientific research project to significant economy benefits.
- (7) Shaanxi Province Government strongly supports the business start-up by postdoctoral fellows. The Financial Department of Shaanxi Province will provide a 500,000 RMB start-up fund for those postdoctoral fellows who establish high-tech enterprises and apply for the allowance.

**8.Q:** Can the non-tenure-track teachers, scientific researchers and experimental staff admitted by NPU enjoy the policies for full-time postdoctoral fellows?

**A:** The non-tenure-track teachers, scientific researchers and experimental staff planned to be admitted by NPU can do research work for 2 years as the full-time postdoctoral fellows. And the payment is counted with the upper limit of corresponding position (such as postdoctoral fellows, non-tenure-track teachers and etc.) Meanwhile, other treatment for full-time postdoctoral fellows can follow those of Shaanxi Province. The first recruitment period is included in the whole period of non-tenure-track work. After the research works are finished, the postdoctoral fellows are supervised by NPU as The non-tenure-track teachers, scientific researchers and experimental staff.

**9. Q:** Can the staff of NPU apply for the postdoctoral fellow?

**A:** The staff of NPU cannot apply for the full-time postdoctoral fellow. But the on-job postdoctoral positions are available for them. They can also apply for the China Postdoctoral Science Foundation and Hong Kong Scholar Program and other postdoctoral funds.

**10. Q:** What kind of assessment will be taken for postdoctoral fellows who are on service?

**A:** The assessment for postdoctoral fellow includes annual assessment and expiration assessment. The result of annual assessment determines the grant of rewarding

performance. And the result of expiration assessment determines whether the postdoctoral fellow can finish their research work

11. Q: Are there any rewards for postdoctoral fellows and cooperation supervisor?

A: During the period of research work, each high-level paper(the postdoctoral fellow is the first author and NPU is the first unit) indexed by SCI, SSCI and CSSCI will be rewarded with 1000 RMB. If the result of expiration assessment of the postdoctoral fellow is “excellent”, the cooperation supervisor will be rewarded 10,000 Yuan.

12.Q: What are the national funding projects especially for postdoctoral fellow?

<b>National Funding Projects for Postdoctoral Fellow</b>		
<b>No.</b>	<b>Funding Project</b>	<b>Amount</b>
1	Postdoctoral Innovative Talents Support Plan	600,000 RMB/2 years
2	Postdoctoral International Exchange Plan “Dispatched Project”	300,000 RMB in the first year in domestic and the fund provided by overseas institute in the second year
3	Postdoctoral International Exchange Plan “Introduced Project”	600,000 RMB/2 years
4	Postdoctoral International Exchange Plan “Academic Exchange Project”	30,000 RMB/each time
5	Hong Kong Scholars Program	300,000 RMB provided by mainland and 300,000 HKD by Hong Kong/2 years
6	China Postdoctoral Science Foundation “Special Fund”	150,000 RMB
7	China Postdoctoral Science Foundation “Surface Fund”	First Prize: 80,000 RMB Second Prize: 50,000 RMB

13. Q: Can the postdoctoral fellow apply for Natural Science Foundation of China during the research period?

A: Yes.

14. Q: Can the postdoctoral fellow apply for International Exchange Projects during the research period?

A: The postdoctoral fellow can apply for International Exchange Projects (including Postdoctoral International Exchange Plan and Hong Kong Scholar Program and etc.)during the research period

15.Q: How can NPU doctors apply for full-time teachers through working as the postdoctoral fellow of NPU to meet the requirement of off-campus work experience?

A: During the period of postdoctoral research, NPU doctors can apply for Postdoctoral International Exchange Plan, Hong Kong Scholar Program and NPU Support Plan for Young teachers International Famous School Visiting and etc. to go abroad for more than 2 years. Or NPU doctors can enter the enterprise postdoctoral station (which relies on whether NPU can achieve joint supervision) for more than 2 years. All of the above can meet the requirement of off-campus work experience for applying for NPU full-time teachers.

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